

**CITY OF SAN MATEO  
ORDINANCE NO. 2015-10**

**REPEALING ORDINANCES RELATED TO THE CITY MANAGER, CITY ATTORNEY,  
DEPARTMENT HEAD AND DEPUTY DIRECTOR COMPENSATION PLANS**

WHEREAS, the City Manager, City Attorney, Department Heads and Deputy Directors have historically received benefits tied to the Memoranda of Understanding with the City of San Mateo Association and City of San Mateo Safety Management Association except as otherwise determined by the Council; and

WHEREAS, elements of compensation specific to the City Manager, City Attorney, Department Heads and Deputy Directors have been set forth in a series of resolutions and ordinances over the course of forty years; and

WHEREAS, the Council adopted a Resolution to consolidate pertinent compensation elements from the Memoranda of Understanding and multiple resolutions and ordinances related to non-represented management employees and rescinded previous resolutions, concurrently with the introduction of this Ordinance on June 15, 2015; and

WHEREAS, it is required that the Council adopt an ordinance repealing the ordinances being superseded by or consolidated into the recently adopted resolution (Resolution No. 56 (2015));

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF SAN MATEO, CALIFORNIA, ORDAINS that:

**Section 1.** The ordinances containing elements of compensation specific to the City Manager, City Attorney, Department Heads and Deputy Directors, set forth in the list attached hereto as Exhibit A, are repealed.

**Section 2. PUBLICATION.** This Ordinance shall be published in summary in the Examiner Peninsula Edition, posted in the City Clerk's Office, and posted on the City's website, all in accord with Section 2.15 of the City Charter.

**Section 3. EFFECTIVE DATE.** This Ordinance shall be effective thirty days from the date of adoption.

The foregoing ordinance was adopted by the City Council of the City of San Mateo, State of California by the following vote:

AYES: Council Members Freschet, Matthews, Bonilla, Goethals and Lim  
NOES: None  
ABSENT: None

ATTEST:



Patrice M. Olds, City Clerk



Maureen Freschet, Mayor

**Exhibit A: Ordinances for Proposed Repeal**

Consolidated City Manager, City Attorney, Department Head and Deputy Director  
Compensation Plan

<b>DATE OF ADOPTION</b>	<b>NUMBER</b>
1/22/02	2002-1
12/4/00	2000-24
11/17/97	1997-26
9/15/97	1997-18
9/3/96	1996-18
9/7/94	1994-23
9/8/93	1993-13
9/4/91	1991-13
12/20/71	1971-55
4/19/71	1971-23
4/19/71	1971-18
2/16/71	1971-9